


# Workforce Analyser

Equiniti's HR analytics tool, Workforce Analyser, is a powerful data analysis, reporting and information delivery system, integrating the volume and variety of data collected and turning it into high quality information that staff can use in their day-to-day activities.



Make timelier and more informed business decisions with Workforce Analyser.

Workforce Analyser delivers information in the form of reports, charts and other highly visual display tools to meet the user's requirements, allowing them to make more informed business decisions. It delivers a comprehensive and fully integrated set of business intelligence capabilities, providing rapid implementation and a lower total cost of ownership.

The solution comprises a number of capabilities:

- Data extraction technology
- Security controls
- Analytics functionality
- Tailored portal access

Together these allow for a single point of administration, alleviating the need to manage and maintain multiple dispersed programmes.

## Key benefits

### Powerful and easy-to-use

Dynamic drill-down capabilities and an intuitive user interface allow non-technical staff to quickly and easily report on and analyse the information that is important to their role.

### High visibility of data

Unique data models dramatically increase data accessibility, whilst the ability to display the output in high visual formats such as speedometers, graphs, pie charts and maps facilitates understanding and assimilation of the significance of the data. The drill-down functionality allows users to quickly investigate the actual figures behind a graphical representation, as well as how the data was aggregated.

### Supports management functions

With such powerful reporting abilities at their fingertips, Trust management can respond more rapidly to questions and issues, make better informed decisions, and keep track of their progress without having to ask technical staff to create bespoke reports.

### A single source of business intelligence

Information from disparate sources can easily be pulled together in Workforce Analyser, giving visibility of all data in one system and reducing training requirements.

## Key benefits

Data collection	Extract data from any source; virtually any data format can be accessed and fed into Workforce Analyser.
Data assembly	Automate the process of establishing correct business rules and data relationships to create an application application that will meet user needs.
Information delivery	Tailor access and use to individual requirements. Workforce Analyser provides many user interface options to suit a range of needs - from external and casual users to remote workers, developers and administrators.
Security and administration	Manage access to data through a powerful security layer that is administered centrally using existing access control lists. Users or groups can be restricted from entire data sets, sub-sets or even specific line-item detail.
Dashboards/Portal	Use the web-based portal to give users access to reports and data analysis tools. Dashboard views can be tailored to the needs of particular user groups and are easily created from existing reports and charts or may utilise graphing elements provided within Workforce Analyser.
Regular data refreshes	Computer processor speed and memory capacity affect the performance of the data refresh process, but Workforce Analyser's approach guarantees that your needs will be met within the allotted timeframe, whether a weekly, daily or even hourly update is needed.
Supported platforms	Save significant implementation costs and protect the investment that you have made in existing information systems and hardware. Workforce Analyser supports multiple server platforms and typically does not require the purchase of additional computing power.
Databases supported	Create a single business intelligence interface for your users. No matter how the data is stored, Workforce Analyser provides the ability to extract, join, manipulate and transform your data - from disparate sources - into a cohesive set of knowledge tools for decision makers.

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